

Pre-Employment Medical Programmes

What is North's Enhanced PEME Programme?

Saves lives, saves time, saves money

North launched our Enhanced PEME Programme in 2002 as we were increasingly concerned about the high risk of claims against Members from seafarers with pre-existing medical conditions.

Although many of these underlying conditions should have been identified by a pre-employment medical examination, we were consistently finding that the PEME had not been fully effective and that high numbers of crew were being taken seriously ill many, many miles and hours from a medical facility.

The North Enhanced PEME helps to safeguard the lives of crew and to save Members both time and money. It is valid for one year. We also operate a concessions referral system for certain crew under appropriate conditions.

The programme operates in the Philippines and in the Ukraine and guidance is also available for Members choosing clinics in other areas of the world.

All recommended clinics perform the same medical examinations and work to medical standards set, maintained, and audited annually by North's medical consultant; Dr. Charlie Easmon. We have a limited number of approved clinics so that they can liaise effectively with each other and so that we can maintain a close relationship with them all throughout the year in addition to our annual visits.

Whilst it is impossible to accurately measure, we estimate that North's enhanced PEME programmes in the Philippines and the Ukraine have collectively resulted in savings of over US\$25m.

Our detailed PEME Guides



PEME - Worldwide Click here to download the
PEME Worldwide guide



PEME - Philippines Click here to download the PEME Philippines guide



PEME - Ukraine Click here to download the
PEME Ukraine guide









NORTH INFO

For more information regarding our PRM programme please contact:

Abbie Rudd, Lucy Dixon or Alex Farrier: E: PEME@nepia.com

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