

**CIRCULAR REF: 2014/017**

**CIRCULATED TO ALL MEMBERS, BROKERS AND DIRECTORS  
ATTENTION INSURANCE DEPARTMENT**

**1 MAY 2014  
JMDs/KAH**

## **ORGANISATIONAL RESTRUCTURE**

As part of the Club's continuing development and following on from the recent changes to North's corporate governance arrangements, we have been reviewing the Club's internal organisational structure to ensure that it remains responsive to Members' needs and to the development of North both now and in the future.

From today, North has implemented a new organisational structure which is designed to improve operational effectiveness and service through more focused and integrated Member relationship management.

To support our roles as Joint Managing Directors, a Senior Operations Team has been established to deliver the Club's strategy. This team consists of the CEO of Sunderland Marine, Global Directors and Deputy Global Directors. This team will develop plans for each area of the business, provide oversight and report to the Joint Managing Directors.

North's geographical teams have been restructured into five areas: Americas & UK, Middle East & India, Asia Pacific, Europe and Greece, with each area being the joint responsibility of three Group Directors, one from FD&D, one from P&I claims and one from Underwriting. We are committed to enhancing the quality of service the Club provides and wherever possible under the new structure our aim will be to ensure continuity of existing relationships with Members.

More information on the new organisational structure is provided in the attached documents:

- Corporate Governance & Compliance
- Operational Structure
- Geographical and Global Expertise Group Teams

We are confident that the organisational restructuring will enhance North's strong team and ensure continued delivery of the highest levels of service to the Club's membership in future.

**AA WILSON and PA JENNINGS**  
**JOINT MANAGING DIRECTORS**  
The North of England P&I Association Limited

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